

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**October 1, 2020**

**WORK SESSION 6:30 PM  
CATHERINE D. MILLIGAN COMMUNITY ROOM  
FAIRFIELD SENIOR HIGH SCHOOL**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

PLEDGE OF ALLEGIANCE – Michael Berding

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignation

a. Dawn Warren Hildreth, District, EL Instructional Specialist  
(effective at the end of the 2020-2021 school year; for personal reasons)

2. Extracurricular Resignations 2020-2021

a. Michael Day, Creekside, Harry Potter Club Advisor  
(effective 2020-2021 school year; for personal reasons)

b. Theresa Hibbard, Crossroads, Leadership Weekend Coordinator  
(effective 2020-2021 school year; for personal reasons)

c. Amy Hippert, Creekside, Assistant Athletic Director  
(75% of contract effective September 15, 2020; for personal reasons)

3. Unpaid Leave of Absence

a. Jessica Trimble, West, 2<sup>nd</sup> grade  
(effective October 5, 2020 through November 6, 2020; for childrearing purposes)

4. Employment

a. Extracurriculars – 2020-2021

**Senior High**

Melissa Blower, Chick-Fil-A Advisor

Mindy Reed, Assistant Drama Director

**Middle –Creekside Middle and Crossroads Middle (combined**

Nick White, Football

**Middle – Creekside Middle**

Stefanie Lawson, Volleyball 7<sup>th</sup>/8<sup>th</sup>  
Samantha Pfirman, Volleyball 7<sup>th</sup>/8<sup>th</sup>  
Craig Reed, Intramural Swimming 6<sup>th</sup>

**East Elementary**

Allison Collins, Student Council Sponsor 50%

- b. Substitute Teacher 2020-2021

Ralph Newlin

(All recommendations are for the 2020-21 school year at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**B. Personnel - Support**

1. Resignations

- a. Pamela Blevins, East, Latchkey Assistant  
(effective the end of the day September 10, 2020; for personal reasons)
- b. Kerri Miller, East, Educational Assistant  
(effective the end of the day September 29, 2020; to accept another position within the district)
- c. Kristine Partlow, Compass, Educational Assistant  
(effective the end of the day September 18, 2020; to accept another position within the district)

2. Unpaid Leave of Absence

- a. Lori Urrutia, North, Latchkey Assistant  
(effective .25 day on September 22, 2020 through December 31, 2020; for personal reasons)

3. Employment

- a. Deanna Bays, South, Educational Support Assistant  
(effective September 21, 2020; for a new position)

- b. Denese Keener, Compass, Educational Support Assistant (effective September 28, 2020; for a new position)
- c. Joseph Lally, East, Educational Support Assistant (effective September 28, 2020; for a new position)
- d. Carla Magers, West, Latchkey Assistant (effective September 21, 2020; for a replacement position)
- e. Chelsea Martin, Transportation, Bus Driver (effective September 21, 2020; for a replacement position)
- f. Kristen Mason, Compass, Educational Support Assistant (effective September 28, 2020; for a new position)
- g. Tiffany McManis, South, Educational Support Assistant (effective September 21, 2020; for a new position)
- h. Kerri Miller, East, Educational Support Assistant (effective September 30, 2020; for a new position)
- i. Kristine Partlow, Compass, Educational Support Assistant (effective September 21, 2020; for a new position)
- j. Zahia Qushier, South, Educational Support Assistant (effective September 21, 2020; for a new position)
- k. Emily Sawyer, South, Educational Support Assistant (effective September 21, 2020; for a new position)
- l. Marie Sok, East, Educational Support Assistant (effective September 28, 2020; for a new position)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**C. Items for Board Discussion**

- 1. High School Counseling Department Advisory Board – Michael Berding
- 2. Book Study – Billy Smith

3. FCSD Response to COVID 19 – Past, Present, and Future – District Office Administrative Team

D. Other Items for Board Action

1. Recommend Approval of the Following Resolution:

**RESOLUTION FOR THE CONTINUED OPERATION OF FAIRFIELD CITY SCHOOLS DURING THE 2020-2021 SCHOOL YEAR**

WHEREAS, this Board believes that the District’s school buildings can continue to be operated with students and staff present with appropriate safety precautions taken as recommended by the State of Ohio and Butler County Health Department; and

WHEREAS, this Board believes that the District’s students and parents/guardians should continue to be provided with an alternative virtual learning option in lieu of in-person attendance at school buildings.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fairfield City School District as follows:

- Section 1. All District schools will be open for student and staff attendance as provided in Section 2 hereof on and after October 26, 2020, subject to the requirement that applicable guidelines of the State of Ohio and Butler County Health Department are to be followed to the extent practicable.
- Section 2. The Board hereby authorizes and adopts the face to face learning model as defined by the Fairfield City Schools Instructional Models Plan attached hereto as Exhibit “A”.
- Section 3. The Board also hereby authorizes and approves the continuation of an alternative virtual learning option in lieu of the face to face model described in Section 2 above for those parents/guardians and/or students who do not wish to attend school buildings in person. This option will be developed and implemented by the Superintendent and Curriculum Department. The parents/guardians or the student will select this option depending upon the age and/or legal status of the student.
- Section 4. The Superintendent is hereby directed to implement the programs identified in Sections 2 and 3 above and to establish and provide procedures, guidelines and regulations for the implementation of said programs as necessary or appropriate.
- Section 5. The provisions of this resolution shall remain subject to future modification or revocation by further action of this Board

- 2. Recommend approval of Grades 6-8 Technology Fee for the 2020-2021 school year.
- 3. Recommend approval of Locally Created Graduation Seals.

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**COMMITTEE REPORTS**

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley

**ANNOUNCEMENTS**

- October 6, 2020 – Special Board Meeting, 6:00 PM, Fairfield Administration Building, Large Conference Room A
- October 7, 2020 - Business Advisory Council Meeting 1:00-2:00 PM. This is a virtual meeting. Please contact Mandy Aug at [aug\\_m@fairfieldcityschools.com](mailto:aug_m@fairfieldcityschools.com) if you are interested in attending virtually.
- October 7, 2020 - District Community Diversity Alliance Meeting 6:00-7:30 PM. This is a virtual meeting. Please contact Gina Gentry-Fletcher at [gentry-fletcher\\_g@fairfieldcityschools.com](mailto:gentry-fletcher_g@fairfieldcityschools.com) if you are interested in attending virtually.
- October 8, 2020 – Special Board Meeting, 6:00 PM, Fairfield Administration Building, Large Conference Room A
- October 15, 2020 – Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room
- October 16-19, 2020 – Fall Break, No School

**BOARD MEMBER COMMENTS**

**RECESS TO EXECUTIVE SESSION TO DISCUSS:**

The employment and discipline of public employees 121.22 (G) (1)

**Motion to convene executive session:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at \_\_\_\_\_ P.M.**

**President resumes regular meeting at \_\_\_\_\_ P.M.**

ADJOURNMENT

**Motion to adjourn: \_\_\_\_\_; 2nd \_\_\_\_\_**

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion \_\_\_\_\_.**

**President adjourns meeting at \_\_\_\_\_ P.M.**